

Pursuant to Article 112 of the Energy Law ("Official Gazette of the Republic of Macedonia" no. 96/18, no. 96/19 and no. 236/22), in accordance with Article 31-a, 31-b and 31-c of the Statute of the Joint Stock Company for performing energy activity natural gas transmission NOMAGAS Skopje in state ownership - consolidated text ("Official Gazette of the Republic of North Macedonia" no. 202/23), and in relation to article 4 of the Rulebook on the conditions and manner of operation of the compliance officer no. 03-4588/1 of 30.10.2023, the non-executive members of the Joint Stock Company for performing energy activity natural gas transmission NOMAGAS Skopje in state ownership (abbreviated name: NOMAGAS JSC Skopje) in the capacity of supervision authority publish:

**A PUBLIC ANNOUNCEMENT  
for the appointment of a Compliance Officer**

A public announcement is issued for the selection of 1 (one) executive for the position of Compliance Officer of NOMAGAS JSC Skopje according to the Energy Law and other related laws and bylaws, as well as monitoring the implementation of the Compliance Program of NOMAGAS JSC Skopje, who will be appointed for a fixed period of time in accordance with the duration of the mandate determined by the Rulebook on the conditions and manner of operation of the compliance officer (published on the website of NOMAGAS JSC Skopje: [www.nomagas.com.mk](http://www.nomagas.com.mk)).

Candidates applying for this position should meet the following conditions:

1. to be a citizen of the Republic of North Macedonia and to have a proof thereof;
2. that he/she has not been sentenced to a fine or misdemeanor sanction by a final court judgment, banning him/her from performing a profession, activity or duty and to provide evidence thereof;
3. has acquired at least 240 credits according to ECTS - VIA, or completed (former degrees) VII/1 degree in the field of technical sciences, economics or law, for which he/she submits an appropriate diploma/certificate;
4. to have at least 6 (six) years of work experience, of which at least 3 (three) years in the field of energy, for which he/she submits a proof;
5. to have a good command of English language and possess a proof thereof;
6. to not have any interest or any business relationship, directly or indirectly, with companies from the energy sector or with their associates or shareholders, which is proven by a statement from the applicant certified by a notary public;
7. to not have any business relationship or other financial benefit with companies from the energy sector or companies that use the natural gas transmission system, which is proven by a statement from the applicant certified by a notary public;
8. at least one year before the publication of the public announcement for a compliance officer, he/she was not employed and did not have any business relationship or other financial benefit with natural gas traders, natural gas suppliers or balance responsible party in the natural gas market, or with their associates or shareholders, which is proven by a statement from the applicant certified by a notary public.

Candidates applying for the specified position from this public announcement should submit:

- an application with curriculum vitae (CV);
- a certificate of citizenship of the Republic of North Macedonia in original or photocopy certified by a notary public (item 1);
- a proof from the criminal records issued by the court in which territory the candidate's residence is located or from the criminal records kept at the Central Registry of the RNM that the candidate has not been convicted by a final court decision and that he/she has not been sentenced to a ban on practicing a profession or activity (item 2);
- a diploma/certificate in original or notarized photocopy of completed appropriate education in accordance with the stated condition (item 3);
- a proof of work experience (list - review from PDIF) in the original as proof of work experience and a statement certified by a notary public proving that he/she has work experience of at least 3 (three) years in the field of energy, stating where and for what period acquired such work experience in the energy sector (item 4);
- a proof of knowledge of the English language in the form of a certificate, confirmation, etc., in the original or certified photocopy of a notary public or a self-signed declaration of active knowledge of the English language (item 5);
- statements certified by a notary public as evidence of the conditions specified in items 6, 7 and 8 (it can also be a statement certified by a notary public as evidence containing items 6, 7 and 8).

The working week lasts 5 working days. The full working time is 40 hours per week, with 8 hours per working day starting from 8:00 am to 4:00 pm. The monetary amount of the basic net salary of the Compliance Officer is MKD 59,500.00.

The work of the Compliance Officer of NOMAGAS JSC Skopje includes all the tasks provided for in Article 112 of the Energy Law ("Official Gazette of the Republic of Macedonia" no. 96/18, no. 96/19 and no. 236/22) as well as in the Rulebook on the conditions and manner of operation of the compliance officer No. 03-4588/1 of 10.30.2023.

The non-executive members of the Board of Directors of NOMAGAS JSC Skopje, in the capacity of a supervisory authority, appoint a compliance officer after prior approval by the Energy Regulatory Commission in accordance with the Energy Law.

The deadline for submitting applications and documents to interested candidates is 5 (five) working days, counted from the day following the publication of the announcement.

Incomplete and untimely submitted applications will not be taken into account during the review.

Applications with the necessary documents should be submitted to the archive or by registered mail to the address: Joint Stock Company for performing energy activity natural gas transmission NOMAGAS Skopje, Blvd. Sveti Kliment Ohridski no. 54 Skopje, PO Box 583 with the indication "Public announcement for Compliance Officer - do not open".

Contact phone: 02/ 6090-137

NOMAGAS JSC Skopje